

*St. Paul Evangelical Lutheran Church*

*2022 Annual Report Index*

Agenda .....	pg. 2
Annual Congregation Meeting Minutes 2021 .....	pg. 3 - 5
Audit Committee Statement .....	pg. 11
Board of Elders Annual Report.....	pg. 12
Cash Activity Statements for year ending December 31, 2022.....	pg. 44 - 45
Children's Memorial Fund Report.....	pg. 13
Church Properties Task Force Report.....	pg. 14 - 15
Council President's Report .....	pg. 16
Deacons Annual Report .....	pg. 17
Decorating Committee Report.....	pg. 18
Directors of Youth, Music and Education's Report.....	pg. 19
Endowment / Foundation Report.....	pg. 46 - 47
Financial Secretary's Report.....	pg. 43
Gifts and Memorials Report .....	pg. 20
Historian's Report.....	pg. 21 - 24
League Treasurer's Reports (Junior & Senior).....	pg. 25 - 26
Membership Committee Report .....	pg. 41 - 42
Mutual Ministries.....	pg. 27
Nominees List.....	pg. 6 - 7
NovemberFest Report.....	pg. 28
Parish Education Task Force Report.....	pg. 29
Parochial Report .....	pg. 40
Pastor's Annual Report.....	pg. 30 - 31
Roster of Officers, Congregation Council, Boards, Task Forces, and Committees....	pgs. 8 - 9
Roster of St. Paul Staff and Sunday School Faculty .....	pg. 10
Sounds of Celebration Hand Bell Choir Report.....	pg. 32
Staff Support Annual Report.....	pg. 33
Stewardship and Evangelism Task Force Report .....	pg. 34
Thrivent Action Projects .....	pg. 35
WELCA Action Team .....	pg. 36
WELCA Statement of Purpose Annual Report.....	pg. 37
WELCA Treasurer's Annual Report.....	pg. 38
Youth Annual Report .....	pg. 39
2023 Proposed Budget.....	pg. 48 - 52

# *St. Paul Evangelical Lutheran Church*

*Holstein, Iowa*

## **Mission Statement of St. Paul Evangelical Lutheran Church**

*“As a family of God, St. Paul Evangelical Lutheran Church by word and sacrament, celebrates God’s love in Christ Jesus, invites each person to eternal life through trust in Jesus Christ and shares God’s gifts with others through work and action.”*

## **Agenda for Annual Congregational Meeting**

**January 29, 2023 immediately following brunch**

- I. **Call to Order** – Emily Todd, Council President
- II. **Opening Devotions** – Pastor Bob Lewis
- III. **Presentation of Agenda\*\***
- IV. **Approval of Minutes of Annual Meeting, January 30, 2022**
- V. **Report of Nominating Committee**
- VI. **Election of Officers / Committee Members \*\*** (see list of proposed nominees)
- VII. **Review Reports of Pastor, DYME Report, LOGOS, Task Forces and Committees\*\***
- VIII. **Financial Secretary’s Report\*\*** - Karen Scott
- IX. **Treasurer’s Report\*\*** - Dennis Krager
- X. **Foundation Report** – Adam Dreeszen
- XI. **Presentation of 2023 Proposed Budget\*\*** - Emily Todd
- XII. **Unfinished Business**
  - (A)
- XIII. **New Business**
  - (A)
  - (B)
- XIV. **Adjournment\*\*** - Close with *The Lord’s Prayer*

\*\* Indicates action must be taken

**Official minutes of the 2022 Annual Meeting, St Paul Lutheran Church**  
**30 January 2022**

The meeting was called to order by President Kevin Heck at 10:30 a.m. There were 61 members present; 50 being a quorum, business could be conducted.

Pr. Bob Lewis lead the devotions from the Annual Report cover.

The agenda was presented. A motion was made to accept the agenda:

M Doug Wessling

S Shanade Stevenson

P

The minutes of the 2021 Annual Meeting (January 31,2021) were presented. A motion was made to accept the minutes:

M Gary Jensen

S Audrey Dittmer

P

Connie Ludvigson presented the Nominating Committee's report which consisted of the nominees for election to Congregation Council, Task Forces and Committees. She noted that several positions remained open with no nominees. President Heck opened nominations from the floor. Hearing none, a motion was made to accept the full slate as presented by the Nominating Committee:

M Janet Volkert

S Doug Wessling

P

Pastor Bob Lewis gave a short review of ministry over the past twelve months.

Sue Fitch presented the Financial Secretary's report for Karen Scott. Discussion ensued about how St Paul's benevolence giving is not part or percentage of a unified church budget, but rather, "what comes in goes out." There are spending goals for benevolence each year but since benevolence giving is not part of a unified church budget, these are only goals. President Heck noted that in this year's Congregational Budget the goals for benevolence giving have been raised by \$5,000.00. It was noted that these facts about St Paul's benevolence giving should be publicized from time to time to the whole congregation. President Heck noted that we used to have benevolence recipient organizations like LSI and the Western Iowa Synod come to St Paul and make presentations during worship, so to raise awareness. He hoped this could happen again.

A motion was made to accept the Financial Secretary's report:

M Dean Breyfogle

S Terri Schimmer

P

Emily Todd presented the Treasurer's report. A motion was made to accept the Treasurer's report:

M Vicki Heck

S Sandy Jensen

P

President Kevin Heck presented the Foundation report. A motion was made to accept the Foundation report:

M Doug Wessling

S Sue Fitch

P

President Kevin Heck presented the 2022 St Paul Lutheran Church proposed budget. President Heck noted that the staff will be receiving an across the board 2% pay increase for 2022, except for Pr Lewis, who will take his as an additional (5<sup>th</sup>) week of vacation annually going forward. A motion was made to accept and enact the 2022 St Paul Lutheran church budget as proposed in the Annual Report:

M Gary Jensen

S Amy Peuse

P

Terri Schimmer made a motion to give the Congregation Council authority to spend up to \$10,000 of general funds to pay down the mortgage on the Kiel St Parsonage during 2022. Craig Peterson proposed amending the motion to increase that amount by \$36,000 and to take those funds from the first Certificate of Deposit at Availa Bank (which matures in 2022). Discussion ensued. It was noted that this first Certificate of Deposit includes funds obtained from selling the Lubeck Street Parsonage to Pastor and Marilyn Benson.

A motion was made to authorize the Congregation Council to redeem the first Certificate of Deposit at Availa Bank when it matures in 2022, and use those funds (approximately \$36,000) to pay down the principal on the mortgage on the Kiel Street Parsonage. Additionally the Congregation Council is authorized during 2022 to make additional payments on the principal on the mortgage on the Kiel Street Parsonage as they deem appropriate from the General Fund, in a total amount not to exceed \$10,000.

(It was noted that the sum of these two authorizations together will pay off the mortgage on the Kiel Street Parsonage.)

M Terri Schimmer

S Brian McCrory

P

Pastor Bob Lewis presented for David Kistenmacher the revisions made by the Constitution, Bylaws, and Continuing Resolutions Committee on the Congregation Constitution for St Paul Lutheran Church. All of these revisions are requirements or recommendations from the ELCA in the Model Constitution approved by the 2019 ELCA Churchwide Assembly. According to \*C16.04 only one congregational vote is required to enact such changes. A motion was made to approve the changes to St Paul Lutheran Congregation Constitution:

M Vicki Heck

S Sandy Jensen

P

Vicki Heck gave an update on the church kitchen remodeling project. She said that demolition is scheduled for February 21 with construction to follow over the course of the following month.

New Business:

Jim Kistenmacher presented a proposal to use monies received by St Paul over 2020 and 2021 from the State of Iowa and other sources as stipends and grants for Wee Wisdom Preschool during these years of COVID-19 (a total of \$31,750.00) to update the bathroom by the Wee Wisdom room and also enclose the adjacent hallway, making a pantry for the kitchen and a secured entrance for Wee Wisdom. Jim explained that the kitchen contractor believes that doing the work now, while the kitchen is being remodeled, is a good idea. A motion was made to authorize the expenditure of up to \$31,750.00 from the General Fund to make these changes and improvements, in conjunction with the kitchen remodeling project:

M Shanade Stevenson

S Karen Breyfogle

P



Donna Wittrock retires from the congregation today after 12 years of dedicated service as Congregation Secretary. She was presented with flowers and a gift as a thank you for her work.

Emily Todd presented President Heck with a gift and card for his leadership during the past year.

A motion was made to adjourn the meeting at 11:40 a.m.:

M Doug Wessling

S Allen Fitch

P

Meeting adjourned.

Respectfully submitted,

Laura Peuse

Congregation Council Secretary

## **2023 Nominations of the Nominating Committee**

For 3 year **Trustee** council position:.....Trey Else accepted

For 1 year **Trustee** Council position:.....Terri Schimmer accepted

For 3 year **Deacon** Council position: ..... Andrew Butcher accepted

For 3 year **Deacon** non-Council position:.....Braden Else accepted

For 3 year **Elder** Council position: .....Kyle Meyer accepted

For 3 year **Parish Ed** Council position:..... Marie Sussman accepted

For 2 year **Parish Ed** Council position:.....Meagan Foresman accepted

  

For 2 year **Nominating Committee**: .....Emily Todd accepted  
Sue Fitch accepted  
Liz Kistenmacher accepted

For 1 year **Nominating Committee**: .....Sandy Jensen accepted

For 3 year **Audit Committee**:.....Emily Todd accepted

For 3 year **Constitution, Bylaws and Continuing Resolutions Committee**: .....  
Deb Krager accepted  
Reuben De La O accepted

For 3 year **Gifts and Memorials Committee**: ..... Jeannie Williams accepted  
Sue Fitch accepted

For 3 year **Membership Committee**:..... Jan Buenger accepted

For 3 year **Endowment Committee**:.....Roy Williams accepted  
Rod Flogstad accepted

For 3 year **Church Property Task Force**: .....Mitch Trost accepted  
Chad Foresman accepted

For 3 year **Education Task Force**: ..... Amy Bisenius accepted  
Angie Rasmus accepted

For 1 year **Education Task Force**: .....*Spot remains open*

For 3 year **Evangelism and Stewardship Task Force**: .....Danielle Martin accepted  
Kathy Vollmar accepted  
Joy Wulf accepted

For 2 year **Evangelism and Stewardship Task Force**:..... Audrey Flogstad accepted

For 3 year **Personnel Task Force**: ..... Melissa Butcher accepted  
Joni Hanson accepted

For 2 year **Personnel Task Force:** ..... **Kelsi Schneckloth accepted**

For **Delegates to the 2023 Living Waters Conference and 2023 Western Iowa Synod Assembly:** ..... **Adam and Alyssa Dreeszen accepted**

For 2 year **Mutual Ministry Committee :**..... **Brock Boling accepted**  
**Bob Butcher accepted**  
**Lauren Meyer accepted**

*Respectfully submitted,*

Eric Hanson

Joni Hanson, secretary

Kevin Heck

Lori Volkert

*Connie Ludvigson participated at the invitation of the Committee  
but was not an official member of the Committee.*

*We thank her for her hard work.*

Pr Bob Lewis, advisory

**St. Paul Evangelical Lutheran Church**  
**Roster of Officers, Congregation Council, Boards, Task Forces, and Committees**

*(Year) indicates year of January annual meeting when term expires.*

*\* appointed by council to fill one year of term until January 2023 annual meeting.*

**OFFICERS OF THE CONGREGATION**

*1 year term (2023)*

President – Emily Todd

Vice-President – Craig Peterson

Secretary – Eric Hanson

Treasurer — Dennis Krager

**CONGREGATION COUNCIL**

*Trustees—3 year term*

Emily Todd (2023)

Dennis Krager (2024)

Craig Peterson (2025)

*Elders—3 year term*

Doug Wessling (2023)

Kyle Friedrichsen (2024)

Amy Peuse (2025)

*Deacons—3 year term*

Laura Peuse (2023) Voting

Leo Schimmer (2023)

Tom Scott (2024) Voting

Grant Breyfogle (2024)

Eric Hanson (2025) Voting

Craig Fox (2025)

*Parish Education—3 year term*

A.J. Stevenson (2023)

Shanade Stevenson (2024)

Marie Sussman (2025)\*

Financial Secretary — 3 year term, appointed by Council

Karen Scott (2023) (non voting)

Pastor Bob Lewis - Voting

**COMMITTEES**

**Executive Committee**

President – Emily Todd

Vice-President – Craig Peterson

Secretary – Eric Hanson

Treasurer — Dennis Krager

Pastor – Bob Lewis

**Nominating Committee**

*(Six congregation members, two year term, non-renewable. One outgoing Congregation Council member and two congregation members to be elected at the annual meeting. There is to be a chair and a secretary.)*

Open (2023)

Joni Hanson (2023)

Eric Hanson (2023)

Kevin Heck (2024)

Open (2024)

Lori Volkert (2024)

**Audit Committee**

*(The three prior Congregation Presidents—3 year term, non renewable. There is to be a chair and a secretary.)*

Frank Forneris (2023)

Mary Jane Gebers (2024)

Kevin Heck (2025)

**Mutual Ministry Committee**

*(To be appointed jointly by the Congregation President and the pastor. 2 year term with three members appointed each successive year. There is to be a chair and a secretary.)*

Brock Boling (2023)

Lauren Meyer (2023)

Bob Butcher (2023)

Deb Bagenstos (2024) Secretary

Kathy Sindt (2024) Chair

Lane Volkert (2024)

**Constitution, Bylaws and Continuing Resolutions Committee**

*(6 voting members, 3 year term with two members elected each year at the annual meeting. There is to be a chair and a secretary.)*

Gayle Harrison (2023)

Jerry Sindt (2023)

Julie Modrell (2024)

Marvin Todd (2024)

Dave Kistenmacher (2025) Chair

Connie Ludvigson (2025)

**Gifts and Memorials Committee**

*(6 voting members, 3 year term with two members elected each year at the annual meeting. There is to be a chair, a secretary, and a treasurer.)*

Sue Fitch (2023)

Karen Breyfogle (2023)

Kay Goettsch (2024)

Karen Wessling (2024)

Heather Langschwager (2025)

Susan Hirschman (2025)

Kyle Friedrichsen—Council Liaison

**Membership Committee**

*(3 voting members, 3 year term with one member elected each year at the annual meeting. There is to be a chair and a secretary.)*

Jan Buenger (2023)

Cleo Breyfogle (2024)

Barb Stratton (2025)

**Endowment Committee**

*(6 voting members, 3 year term with two members elected each year at the annual meeting. Term limit of two consecutive terms. There is to be a chair, a secretary and a treasurer.)*

Val Georg (2023)

Adam Dreeszen (2023)

Nathan Vohs (2024)

Connie Ludvigson (2024)

Jeremy Parks (2025)

Ken Lamp (2025)

Pastor Bob Lewis — Non-Voting

**TASK FORCES**

*(Each Task Force has 6 members, appointed by the Congregation Council.)*

**Church Property Task Force**

Jim Meier (2023)

Thad Bagenstos (2023)

Cody Rasmus (2024)

Doug Ruffridge (2024)

Steve Koth (2025)

Tyler Gebers (2025)

Craig Peterson —Council Liaison

**Education Task Force**

Kelsi Schneckloth (2023)

Stephanie Jacobson (2023)

Brianna Butcher (2024)

Open (2024)

Allyson Gebers (2025)

Kristi Krager (2025)

AJ Stevenson—Council Liaison

**Evangelism and Stewardship Task Force**

Jane Breyfogle (2023) *Chair*

Joy Wulf (2023)

Andrea Niemeier (2024)

Mary Miller (2024)

Jessica Pratt (2025)

Open (2025)

Amy Peuse—Council Liaison

**Personnel Task Force**

Lori Forneris (2023) *Chair*

Deb Krager (2023)

Bonnie Stevenson (2024)

Deb Bagenstos (2024)

Pat Miller (2025)

Open (2025)

Emily Todd—Council Liaison

**OTHER COMMITTEES AND SUPPORT TEAMS****Delegates to the 2022 Living Waters****Conference and Western Iowa Synod Assembly**

Sue and Allen Fitch

**Decorating Committee**

Jackie Meyer

Cheryl Meyer

Deb Bagenstos

Terri Schimmer

**Finance Committee**

*Counts the offerings*

Karen Scott—Financial Secretary

Julie Modrell

Cleo Breyfogle

Cheryl Meyer

Barb Stratton

Jeannette Bruning

**Novemberfest Committee**

Terri Schimmer

Vickie Heck

Kyle Meyer

**Wedding Coordinators Committee**

Terri Schimmer

Vickie Heck

**Congregation Historian**

Jim Sorensen

(Connie Ludvigson apprentice)

## *St. Paul Staff & Faculty Roster*

### **2022 Staff Members of St. Paul Evangelical Lutheran Church**

Pastor.....Pastor Bob Lewis  
Directors of Youth Music and Education..... Jim and Kris Kistenmacher  
Parish Secretary ..... Natasha De La O  
Custodian ..... Karen and Doug Wessling  
Organist..... Sharen Borchers  
Pianist..... Kris Kistenmacher  
Bookkeeper ..... Donna Wittrock  
Financial Treasurer..... Karen Scott  
Hand Bell Choir Director..... Vickie Heck  
Wee Wisdom Preschool Teacher..... Kathy Mohr  
Wee Wisdom Preschool Assistants ..... Jane Breyfogle, Savanna Prell,  
..... Connie Snyder, and Emily Todd

### **2022 Sunday School Faculty**

Nursery and Pre-K ..... Angie Rasmus and Laura Burk  
Kindergarten, 1st - 2nd Grade..... Shanade Stevenson  
3rd Grade..... Amy Bisenius, Brianna Butcher, and Kristi Krager  
4th - 6th Grade ..... AJ Stevenson, Tyler and Allyson Gebers  
7th - 8th and High School ..... Abbie Otto

St. Paul Evangelical Lutheran Church  
Audit Committee Statement  
For the year ended December 31, 2022

To Whom It May Concern:

We, the Auditing Committee of St. Paul Evangelical Lutheran Church, have checked the following groups and find these reports to be correct, to the best of our knowledge:

- General Fund Statement of 2022 and 2022 Actual Expenses
- Building Fund Account
- Sunday School Account
- Bells
- WELCA
- Children's Memorial Fund
- Sr. Luther League Savings
- Sr. Luther League Checking
- Jr. Luther League Checking
- Gifts and Memorials
- Endowment Fund
- Holstein Ministerial Fund (administered by St Paul Lutheran)

Respectfully Submitted,

January 15, 2023

Mary Jane Libus

Frank Leon Jomoris

Keep us up 1-15-23

St. Paul Audit Committee, 2022

## **Board of Elders Annual Report - 2022**

2022 has been a very exciting year. We received new altar linens, serving bowls for communion bread, and a pall for cremation urns. Also, we started a program where we have the 1<sup>st</sup> Communion Class students and their families help with setup before church for communion Sundays.

It has been nice to see our attendance come back to pre-pandemic levels. We are very blessed here at St. Paul as some congregations have not returned to their former attendance levels.

We are happy to have table communion back for special occasions, but also sorry to announce that it may be a while before we are comfortable serving communion from the Common Cup.

We would like to thank the many people we have had to help serve, when for one reason or another we needed help. Thank you!! We would also like to thank Karen Wessling for making our bread.

We look forward to serving another year. Thank you!

Board of Elders



## **Children's Memorial Fund ~ Annual Report**

### **January 2023**

The Children's Memorial Fund was established in memory of Peter Douglass Kistenmacher, son of David and Liz Kistenmacher. Peter was born still on January 14, 2001. This fund is used to reach out to those who experience the loss of a child, especially during pregnancy.

Gifts given to this fund may be distributed to sources benefiting children.

Some may include:

LOGOS

Wee Wisdom Preschool

Vacation Bible School

Lutheran Social Services

We were not aware of any family in need of support through this ministry this year. A remembrance table for "God's Smallest Angels" has been established in the North Entry of the Church. A journal is available on the table for those who have been affected by the loss of a child during pregnancy; to include parents, grandparents, siblings, other family and friends of the child. Journal entries may include memories, prayers or thoughts about their experience.

If you are aware of a family in our area that we may help during such a loss, please contact one of the committee members or the church office.

Committee Members:

Mikka Belson (712-368-5179)

Liz Kistenmacher (712-229-1721)

Jackie Meyer (712-210-6220)

## **Church Properties Task Force Report**

The church properties committee had a busy year not only at the church, but at both parsonages. Pastor's house on Kiel Street had some issues with his tub and toilet that A-1 fixed. The water heater and stove also had to be replaced. The a/c unit is old and will need to be replaced soon.

The Altona parsonage has some light and outlet issues that we are going to have Holstein Electric look at. Shower valves are on the list with A-1 to be getting replaced. When the plumbers come to fix the shower, we would like them to also check the softness of the water. When we had Window World look at church windows, they also looked at a couple of windows at this house to fix so they have that list also.

We have replaced many lights bulbs in the narthex of the church. The youth forum room got a makeover this year, and the committee helped by replacing the drop in ceiling tile with new. When the kitchen remodel started, the demolition process found a wall that had moisture behind it. Upon further investigation we found that the north parking lot south part that connected to the building needed to be re-caulked along the building and down the steps. We also spent a day cleaning the church yard of debris and tree limbs, along with sweeping both parking lots to get ready for outdoor worship in the spring. The Northwest wall in Pastor's office needed resealed and painted from a moisture leak years ago. Also had a light and light switch to get replaced in his office. The ceiling of the bell tower room needed to get reenforced from when the bell tower had a leak. We had to build a new ceiling in there to keep the blocks from falling down. That process had new drywall and is mud and taped, just needs to be painted yet. In doing this repair we found bad electrical wires that ran through the conduit that had water damage to it and melted down. Worst case scenario if we would not have found this, the church could have caught fire and burned down. One A/C unit in the Narthex had to be replaced this year, as well as the small window a/c in the Church office. We installed covers on this a/c unit and the window a/c unit in Jim's office that will need to be removed in the springtime.

Window World came and gave us quotes for new windows and trim for the basement windows for the preschool room and the main floor for all the offices. Also, they gave us a quote for replacing the big window on the landing between the second and third floor. We also had many small projects that had to be completed in order for us to complete the bigger projects, like the kitchen remodel and preschool bathroom remodel.

Projects to be considered in the future are church windows that we had a quote for, carpet in the sanctuary, and carpet in the fellowship hall/youth forum.

Submitted by Craig Peterson

I would also like to add that I feel when we are looking for new council members that should have a "job description" for each job that we are asking them to perform every year.

Job Description for first year trustee/ church properties liaison

Trustee meeting is every Tuesday before council meeting lasting 2-3 hours

Task force meeting is one hour before council meeting, council meetings last 1.5-2.5 hours  
As church properties you will oversee church properties meetings and setting up work for repairs/replacements of not just the church but Altona and Kiel parsonages.

Jobs to be done yearly:

Set up a day in the spring to clean properties and parking lots for outdoor worship (have had Scott Niemier with the city bring down street sweeper).

Cover and remove window A/c units in the fall and springtime.

We hire lawn care and snow removal for the church. Steve Koth has been taking care of the lawn duties at the Kiel parsonage.

I recommend taking notes for all your meetings because at the end of the year you will be writing an annual report to be completed in January.

## **Council President's Report**

At the beginning of the year, as most people do, the St. Paul congregation made goals and resolutions. We agreed to focus more on our benevolence, eliminate debt, and do some renovating to our building. I'm pleased to note that we saw these goals through.

After a long search we hired a new administrative assistant, Natasha, in February and paid off the Kiel parsonage in March. Benevolence throughout the year was distributed to various organizations and causes. This year over \$20,500 was given to benevolence.

A number of building projects were completed. Indeed, much of our effort and energy went into these projects. The kitchen remodel began in February, while the preschool bathroom remodel began in August. The South doors were replaced and the forum room refreshed. The bell tower was also finally secured and one of the large A/C units replaced. Some projects were planned, while others were completed out of necessity. Patience and resourcefulness were tested as things took longer than we wanted or plans needed to be changed entirely. Yet, at the end of the year everything managed to wrap up. The South doors and kitchen each had a special dedication.

All of this on top of our regular operations. Even the mid-week bulletin received a refresh. Coffee hour continued to be held despite the remodeling in the kitchen. Vacation Bible school, God's Work, Our Hands, and NovemberFest were all held successfully.

At the heart of all this were the St. Paul members, who in various ways and with their many talents helped see these achievements to fruition. Our congregation stayed strong and focused on our goals this year. While more work is in the future, the new congregation council will have some great plans, we'll meet that too. And by the grace of God, we'll do it together.

Council President, Emily Todd

## **Deacons Annual Report 2022**

The duties of the deacons are to assist in worship services, and attend to their regular duties and any unforeseen duties before, during, and after the service. It can involve the ringing of the bell at the appropriate times, handing out bulletins, assisting in the passing of offering plates, and directing the flow of people partaking in communion.

Behind the scenes we check the candles and oil, so they burn throughout the service (yes, we did have a Sunday the candles went out during the last song) and counting the worshipers. (We learned not to do that during the children's sermon.)

Being a deacon is an honor and a privilege and makes one appreciate the thought and work that goes into making a worship service go smoothly.

We've had a smooth year. If asked to be a deacon, say yes! You will enjoy it!

Respectfully submitted,  
Laura Peuse

## **Decorating Committee Annual Report 2022**

The Decorating Committee has made many significant changes through the year.

We were able to complete the High School Forum Room project with a remarkable transformation in an attempt to grow and strengthen the program for a large number of our youth. The changes were made possible by a very generous \$15,000 gift left to our church for this very purpose. The room was painted in an exciting color and new lighting was installed. Then all new furniture was purchased which will provide the necessary seating for the larger numbers of LOGOS students of high school age, along with end tables, a large entertainment wall unit, new art for the walls, a new pub table and chairs, and a corner kitchenette that will now allow the serving of snacks to keep this room a fun hang-out for their Christian education. Be sure to check out this wonderful “new room”.

At the same time, we were planning and decorating the bathroom used by the preschool students. That bathroom was probably original to the building and sorely in need of change. The room was gutted and slightly enlarged with the removal of doors and then put back together with shiplap walls, new floors, new stalls, new vanity, mirrors, light fixtures, and decorations, all in fun colors for our youngest learners. Also to increase security and safety for the students, access to this bathroom is only through the preschool room which always has locked doors when students are in class. These changes were made possible with Covid funding granted to the preschool budget.

Please notice the new furniture in the hallway at the bottom of the steps when entering through the Sunday School entrance. The walls in this area were repainted and new flooring was installed to match that which was put in the kitchen. To complete this project, a new credenza and wall décor were purchased to update this area making it more welcoming and elegant.

All of these changes involved many, many hours of shopping either online or in various cities, price comparisons, getting and returning samples, and doing some painting. It was fun for the committee to work together on these big projects. Many thanks go to Terri and Leo Schimmer for giving many extra hours of work to finalize jobs. We really appreciate all the extra touches you did.

Respectfully Submitted,  
Deb Bagenstos

**Directors of Youth, Music, and Education**  
**2022 Report to Congregation**

*See, amid the winter's snow, born for us on earth below,  
see, the tender Lamb appears, promised from eternal years.  
Lo, within a manger lies He who built the lofty skies,  
He, who, throned in light sublime, sits amid the cherubim.  
Sacred infant, all divine, what a tender love was thine,  
thus to come from highest bliss, down to such a world as this.  
Hail, thou ever-blessed morn, hail redemption's happy dawn,  
sing through all Jerusalem: Christ is born in Bethlehem. Alleluia!*  
Edward Caswall (1858)

As you may have noticed, it is hard for the Kistenmacher family to put away the visible signs of Christmas. The outdoor nativity at the farm was still lit for at least the 12 days of Christmas, the outdoor lights on the parsonage remain, and the tree just might still be in the living room. We will give in eventually, but cling to the enduring promise of *God With Us* even when the decorations are finally stored. The poem above are the lyrics of the song our family sang on Christmas Eve, and it speaks to God's presence in Jesus who was born among us and is with us always. Alleluia! We join you in celebrating the promise and blessings of Christmas all year.

Blessings abound at St. Paul when remembering this past year. The long-awaited and hoped for kitchen project was blessed by gifted leadership and craftsmanship to see it come to pass. It is being thoroughly enjoyed for congregational fellowship, LOGOS meals, small gatherings, and more. Thank you for your generous support – it is a dream come true.

The LOGOS program made a return to its pre-pandemic format. 48 youth come together each week for Bible study, recreation play, worship arts, and family time. Many, many volunteers take their roles seriously to make sure the program has what it needs. All this is done in a spirit of being in relationship with one another and growing in our relationship with God. The renovated forum room is a great space for Wednesday and Sunday usage. Thank you!

What a joy to have a small choir provide worship music on a couple occasions! We celebrate those who joined the group, and welcome anyone who wants to share their voice in the future. We hope to have the choir prepare music for a few more services soon. Our thanks to the Sunday School youth for their terrific Christmas program; your exuberant singing and meaningful message were a wonderful part of the Christmas season. We are grateful, also, to many others who shared their gifts in leading worship all year long.

Wee Wisdom preschool is blessed with full classrooms this year. We have an incredible staff who are passionate in their tasks with these 3-5 year old children. Hats off to Kathy Mohr, Savanna Prell, and Jane Breyfogle for their commitment, care, and expertise. The teachers and students love the newly remodeled bathroom which is now designed for preschool age children. We simply can't thank the decorating committee enough for seeing this project through. Next step – possible classroom flooring to brighten the space.

Thank you all for being Christ's light within this congregation, in our community, and across the globe both now, when the winter snow disappears, when the summer warmth is upon us, and always. *God is With Us*...let's continue to celebrate His presence all year.

In Christ,  
Jim & Kris Kistenmacher

## **2022 Gifts & Memorials Committee Report**

Committee Members -	Sue Fitch – President/Treasurer	( 2022 )
	Karen Breyfogle - Secretary	( 2022 )
	Kay Goettsch	( 2023 )
	Karen Wessling	( 2023 )
	Heather Langschwager	( 2024 )
	Susan Hirshman	( 2024 )

***God's blessings to all who contributed.***

Balance on hand as of December 31, 2021	<b>\$ 43,195.80</b>
Income:	
Memorials & Gifts	+ 31,884.98
Interest	+ 7.46
<b>TOTAL INCOME</b>	<b>75,088.24</b>
Disbursements:	
Church Kitchen Remodel	- 11,746.90
Bell Choir	- 715.00
Forum Room Redecorating	- 19,917.03
Quilting Ladies	- 289.03
Sunday School program	- 813.26
LOGOS	- 711.21
Youth Camperships	- 550.00
Novemberfest	- 421.00
New paraments	- 510.43
Foyer outside the kitchen	- 1,397.95
<b>TOTAL DISBURSEMENTS</b>	<b>- 37,071.81</b>
 Balance on Hand as of December 31, 2022	 <b>\$ 38,016.43</b>

Sincerely, Sue Fitch ( treasurer )



## **Church History 2022 ~ Historian Annual Report**

### **January 2022**

Our first service of the new year was January 2<sup>nd</sup>, 2022. On Saturday, January 8, we took down the Christmas decorations. Thanks to all those who helped complete this task. We celebrated Our Affirmation of Baptism on January 9<sup>th</sup> when we presented lambs to the following 3-year-olds: Gage Foresman, Krimson Krager, Adalyn Meyer, Zuri Otto, Walker Schneckloth, Kennedy Stevenson, and Theilen Woodke. The Task Force Audit was conducted after the 9:00 a.m. service.

Pastor Mike Kroona, assistant to the Bishop of our Western Iowa Synod, was our Pastor on January 16<sup>th</sup>, 2022. Thank you to all who furnished Nativity sets. Table décor was changed on January 20<sup>th</sup>. The Annual Meeting was held on January 30<sup>th</sup>, 2022. We approved the Annual Report and the revised Congregational Constitution. Donna Wittrock retired at the end of January after serving 12 years as the St. Paul Administrative Assistant. We are grateful for her dedicated services and excellent work. We will miss seeing her in the office, enjoy your new life!

### **February 2022**

On February 6<sup>th</sup>, 2022, we installed new Congregation Council members and officers. LOGOS will resume on February 9<sup>th</sup> and continue through April 20<sup>th</sup>. We installed Task Force and Committee Members on February 13<sup>th</sup>. We also had a short presentation on Ingham Okoboji Bible Camp.

On February 16<sup>th</sup>, the high school LOGOS students joined youth from Our Lady of Good Counsel Parish to package food for Honduras. Each student supplied \$30 to cover food and shipping costs. The group was able to package 7,560 meals in 40 minutes. Wonderful Christian work, kids! The Church Kitchen demolition began February 21<sup>st</sup>. Thank you to everyone who helped move out heavy items.

### **March 2022**

We welcomed Natasha Madsen as our new Office Administrator! She began on the job training on March 1<sup>st</sup>. Donna Wittrock will continue as our Church Bookkeeper for a while. Lenten season began with Ash Wednesday services on March 2<sup>nd</sup> at 12:00 and 7:15 p.m. Midweek Lenten service will continue to be on Wednesdays at 7:15 p.m. through April 6.

The church kitchen remodel is progressing with much plumbing and electrical work completed. The Sunday School youth are raising money during Lent for Mid-Sioux.

### **April 2022**

The last Lenten midweek service was held on April 6<sup>th</sup>. Palm Sunday was April 10<sup>th</sup>. It was followed by a light brunch provided by the coffee hosts and the St. Paul High School Youth. On Wednesday, April 13<sup>th</sup>, a Narrative Seder Meal was held for the First Communion families.

We had two Maundy Thursday services on April 14<sup>th</sup> at 12:00 and 7:15 p.m. with Holy Communion at both, and stripping of the altar at the evening services. Good Friday services were at 12:00 and 7:15 p.m. The evening service was Community Good Friday worship with members of Holstein UMC.

We celebrated Easter with two services – a youth-led Easter worship at 7:00 a.m. and regular worship at 9:00 a.m. During regular worship at 9:00 a.m. we welcomed to the Lord's Table the 2<sup>nd</sup> graders who received their first Holy Communion. The Western Iowa Synod Assembly was held in Sioux City on April 22<sup>nd</sup> and 23<sup>rd</sup>.

### May 2022

Christina Kjar Photography is taking pictures for the new church directory through May 19<sup>th</sup>. Pastor Bob is on vacation from May 11<sup>th</sup> – May 17<sup>th</sup>. Pastor Dori is covering. The following students were recognized during May 15<sup>th</sup> Sunday Worship for graduating High School:

***Emma Vohs*** – parents: *Eric Vohs and Tricia Vohs*

***Hannah Schmidt*** – parents: *David and Michelle Schmidt-Johannsen*

***Aiden Martin*** – parents: *Jason and Danielle Martin*

***Abraham Henderson*** – parents: *Amy Peuse and Adam Henderson*

***Zander Ernst*** – parents: *Jess Ernst and Chris Ernst*

Each student of the class of 2022 also received a quilt made by our very own W.E.L.C.A. ladies.

Wee Wisdom's last day was May 20<sup>th</sup>.

### June 2022

June 5<sup>th</sup> was the Day of Pentecost and a busy day. We had regular worship with communion. In the afternoon we cleaned up the church yards and parking lots. Outdoor worship began for the summer at 7:00 p.m. in the north parking lot. On June 12<sup>th</sup>, we helped with a mulch project at the city park at 11:00 a.m. That evening we had a meeting and meal for VBS counselors. Day Camp VBS was held June 13<sup>th</sup> – June 16<sup>th</sup>, 2022.

### July 2022

We continued with morning and evening Sunday worship services. St. Paul pictorial directories were made available. WELCA was again collecting donations for personal care kits, baby care kits, and school care kits.

### August 2022

On August 21<sup>st</sup>, all of our youth brought their backpacks to church for our "Blessing of the Backpacks" service. Sunday evening services continued through to September 4<sup>th</sup>.

## September 2022

September 11<sup>th</sup> was God's Work – Our Hands Sunday. We had worship at 9:00 a.m., projects at 10:00 a.m., and a congregational meal at 11:30 p.m. Rally Day Sunday was held on September 18<sup>th</sup>. Sunday School teachers were installed at the 9:00 a.m. service and Sunday school began at 10:00 a.m. We welcomed new members Natasha Madsen and Reuben De La O on September 25<sup>th</sup>.

## October 2022

LOGOS had their first meeting on October 5<sup>th</sup>. The Parish Education task forces presented bibles to students in October.

### **October 9<sup>th</sup>, 2022 ~ Three year-olds**

*Annie Butcher, Morgan Galvin, Huxley Gebers, Zuri Otto, Kennedy Stevenson, Callum Sussman, Maxwell Trost, Theilen Woodke*

### **October 16<sup>th</sup>, 2022 ~ Third Grade Students**

*Brayden Bisenius, Nash Boling, Benjamin Burk, Amelia Doxtad, Tyler Georg, Jase Martin, Lelund Peterson, Kenadi Rohlk, Carson Schumacher, Dawson Schumacher, Oliver Todd & ~ Seventh Grade Student: Stella Doxtad*

The Stewardship and Evangelism task force sponsored a sock drive from September 11<sup>th</sup> through October 16<sup>th</sup>. The socks were donated to the Sioux City Gospel Mission. October 30<sup>th</sup> was Reformation Sunday. We welcomed three new members: Ben and Sara Wetherell, and Angela Friedrichsen. We also congratulated our two new confirmands, Drew Burk and Cecily Jacobson.

## November 2022

November 6<sup>th</sup> was All Saints Sunday. We remembered and honored 17 departed Saints. We also recognized the First Communion Youth:

***Nash Boling*** – Son of Brock and Darci Boling

***Ben Burk*** – Son of Phil and Laura Burk

***Amelia Doxtad*** – Daughter of James Doxtad and Emily Vollmar

***Tyler Georg*** – Son of Justin and Val Georg

***Jase Martin*** – Son of Jason and Danielle Martin

***Lelund Peterson*** – Son of Craig and Krystal Peterson

***Kenadi Rohlk*** – Daughter of Marin Paine

***Carson Schumacher*** – Son of Adam and Tammy Schumacher

***Dawson Schumacher*** – Son of Adam and Tammy Schumacher

***Oliver Todd*** – Son of Ethan and Stacy Todd

We ended this busy Sunday with our Annual NovemberFest Pork Loin Supper & Auction. It was another success – good food, many great auction items, and fellowship. Thanks to all for contributing time and effort.

November 27<sup>th</sup> was the 1<sup>st</sup> Sunday of Advent. The Dave and Bonnie Stevenson family lit the first Advent Candle. Christmas decorating took place after the November 27<sup>th</sup> service.

## December 2022

December 4<sup>th</sup> was the 2<sup>nd</sup> Sunday of Advent. The Justin and Val Georg family lit the 2<sup>nd</sup> Advent Candle. The Nativity sets were put on display on December 10<sup>th</sup>.

December 11<sup>th</sup> was the 3<sup>rd</sup> Sunday of Advent. The third candle was lit by Heidi Howard and the Jason & Danielle Martin family. The Mid-Sioux Giving Tree has been in the Narthex with gift tags for those in need.

We had a Holden Evening Prayer service for Advent on December 14<sup>th</sup> at 7:00 p.m. The Fourth Sunday of Advent was December 18<sup>th</sup>. The Jonah and Allison Kistenmacher family lit the 4<sup>th</sup> candle. Then we enjoyed watching “*In a Galilee Far, Far, Away*” the Children’s Christmas Program for 2022. The kids did a great job! Thanks to all the participants and helpers. After the service we had a delicious lunch and dedicated our beautiful newly renovated kitchen. Thanks to all who made the meal and to all involved in the kitchen remodel.

Christmas Worship Services were held on December 24<sup>th</sup> at 5:30 p.m. and 10:00 p.m. and on Sunday, December 25<sup>th</sup> at 10:00 a.m. The Christmas Eve services were Candlelight Worship services with Holy Communion and Special Music preludes. The Christmas Day service offered Table Communion. The sanctuary was beautifully decorated, the music preludes were wonderfully presented, and as always, the services were a special gathering time for our congregation.

## **Junior Luther League Financial Report for 2022**

**Checking Account Balance on 1/1/22 .....\$3,515.95**

**Income:**

Gift for Camperships ..... \$2,050.00

St. Paul for ceramics reimbursement ..... \$366.36

**Total Income .....\$2,416.36**

**Expenses:**

Camperships disbursed to families (5 students)..... \$300.00

Ceramic Nativity sets ..... \$366.36

Igumbilo Girls School – scholarship (paid to Sr. League) ..... \$100.00

**Total Expenses .....\$766.36**

**Checking Account Balance as of 12/31/22 .....\$5,165.95**

Respectfully Submitted,  
Jim Kistenmacher

## **St. Paul Sr. Luther League Financial Report for 2022**

**Checking Account Balance on 1/1/22 ..... \$4,145.74**

**Income:**

Meals Served..... \$394.00  
Gifts Received ..... \$400.00  
Concert outings reimbursements from families..... \$200.00  
Then Feed Just One donations..... \$210.20  
Cans, Junior League, Sunday School for Girls School.... \$650.00

**Total Income ..... \$1,854.20**

**Expenses:**

Activities and Food..... \$1,900.22  
Meals Supplies ..... \$152.52  
Resources purchased ..... \$105.99  
Then Feed Just One service project ..... \$400.00  
Igumbilo Lutheran School for Girls scholarship ..... \$750.00  
Random Act of Kindness service project ..... \$53.23

**Total Expenses..... \$3,361.96**

**Checking Account Balance as of 12/31/22 ..... \$2,637.98**

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### ***Senior Luther League Savings Account***

**Savings Account Balance on 1/1/22 ..... \$12,198.47**

**Deposits:**

Interest..... \$2.45  
Budget Money from St. Paul..... \$2,500.00

**Total Deposits ..... \$2,502.45**

**Withdrawals:**

No withdrawals ..... \$0

**Total Withdrawals ..... \$0**

**Savings Account Balance as of 12/31/22 ..... \$14,700.92**

Respectfully Submitted,  
Jim Kistenmacher

## Annual Report of the 2022 Mutual Ministry Committee

The Mutual Ministry Committee is a very interesting and enjoyable committee on which to serve. The purpose of our committee is to first of all be a support team for our Pastor. Second, to be the eyes and ears of the congregation and community, regarding the good and positive health of St. Paul. Six members from our congregation are appointed to the Mutual Ministry Committee and we have met five times throughout the year.

One committee goal was to improve a pastoral evaluation survey that was developed by our team in previous years. This tool and system of evaluation has been successful in the number of surveys that were returned providing feedback, suggestions, questions, and some requests to be considered. We hope to have even more surveys completed and returned next year for even better feedback.

Pastor Bob says he enjoys the sharing of his duties and is most passionate about his job. This is obvious to our committee as we watch the numbers and see how the attendance is increasing. The Easter services had 287 people in attendance with 372 people watching the service on-line, for a total of 659 hearing the Easter message and the music. We have 536 members in our congregation. These are impressive numbers! Pastor Bob continues to offer a buffet of opportunities for people in our congregation, for people in the community, and for many in far places to hear the Word of God. He continues with on-line devotional lessons weekly and will offer a new 8-week study beginning in January. He faithfully delivers God's word to the shut-ins and to those who are sick. He works closely with our music team, comprised of Jim and Kris Kistenmacher and Sharen Borchers, to develop services which are beautiful productions with very meaningful messages. Pastor Bob continues his own education by purposely connecting with his colleagues as well as enrolling in on-line continuing education courses.

One statement was repeated over and over on the evaluation surveys, and our members agree that we are very fortunate to have Pastor Bob leading our congregation in doing what God has called us to do, and that is to ***gather, commune***, and to ***sing***! Things are going smoothly at St. Paul and our committee will continue our prayers of support for Pastor Bob.

Respectfully submitted,

Deb Bagenstos

## **2022 NOVEMBERFEST ANNUAL REPORT**

<b>MEALS SERVED</b>	<b>2022</b>
Carry Out	799
Shut In Delivery	10
Holstein Senior Living	34
<b>TOTAL</b>	<b>843</b>
<b>INCOME</b>	
Presale Tickets	\$ 8,745.00
Cash for Meals at Door	\$ 3,240.00
Holstein Senior Living	\$ 250.00
Cash Donations	\$ 766.00
Donations for Salad	\$ 260.00
Auction Income	\$ 5,875.00
Loin Sales	\$ 560.00
Pie/Salad Sales	\$ 185.00
<b>TOTAL</b>	<b>\$ 19,881.00</b>
<b>EXPENSES</b>	
Catered Fruit Salad	\$ 1,000.00
HSM-Potatoes, Butter, Sour Cream, Broccoli Salad, Corn Casserole	\$ 1,036.22**
Advertising	\$ 244.80**
Supplies-Sam's Club	\$ 69.42**
Back Draft-Use of Coolers/Sinks	\$ 250.00
Darrin Schmidt-Grill Use	\$ 500.00
Vickie Heck Expenses	\$ 250.00 \$ 49.52
Terri Schimmer	\$ 250.00
Pork Loin, Buns, Macaroni Salad, Pies	Donated
<b>TOTAL</b>	<b>\$ 3,649.96</b>
<b>NET INCOME</b>	<b>\$ 16,231.04</b>

### **\*\*Thrivent Cards Donated**

The 27<sup>th</sup> Annual NovemberFest Pork Loin Dinner was served from the Veterans Memorial Hall on Sunday, November 6th. Meal prices for 2022 were increased to \$15.00. An all-carryout format was followed with drive through activity brisk from 4:15 to 6:00 p.m. but numbers down approximately 100 meals from 2021. Additional loins were all purchased after the event and extra pies, buns and potatoes were taken to our local Good Samaritan Center. Holstein Senior Living also treated all of their residents to NovemberFest meals this year! The fruit salad was catered and broccoli salad was made "in mass" by St. Paul volunteers accounting for increased expenses. 48 Auction items were generously donated by members, and the largest number of items we have offered for sale to date. As always, Vickie and I are grateful to everyone for your hard work and contributions to this annual event!

Respectfully Submitted,  
Terri Schimmer



## **2022 Parish Education Committee Report**

On January 9<sup>th</sup> we presented seven 3-year olds with lambs for their remembrance of baptism.

February, the Sunday school youth were given Lenten devotionals.

March 9<sup>th</sup> we had 10 kids attend the first half of their 1st communion classes.

April 13<sup>th</sup> we had our annual Seder Meal with 10 families. On Easter Sunday, we had our Jelly Bean children's message with Jane Breyfogle. We presented our Sunday School staff with gift cards for thanking them for teaching this past year.

During Lent the Sunday School youth raised money for the Community Basket. On May 1<sup>st</sup>, the kids took their money raised and purchased food, cleaning items, and toiletry items for donation. The kids love seeing what they were able to raise and also enjoyed shopping for the items.

May 8<sup>th</sup> we ended Sunday School and had a blessing of the bicycles with a short ride around town to kick off summer.

VBS was held June 13<sup>th</sup>-16<sup>th</sup> with 58 kids. This year's theme was "Anchored in Christ". The kids had a blast, we had great counselors, youth helpers, and adult helpers! Thank you all!

With school soon to be back in session, we blessed backpacks on August 21<sup>st</sup>.

September 11<sup>th</sup> we had our annual "God's Work, Our Hands". September 18<sup>th</sup> we kicked off Sunday school and installed our Sunday School Staff. We have an amazing group of teachers this year!

October was a busy month. We presented Bibles to eight 3yr olds on October 9<sup>th</sup>, eleven 3<sup>rd</sup> Graders and one 7<sup>th</sup> Grader on October 16<sup>th</sup>. Two youth were confirmed and Parish Education provided them with a gift for continuing their faith journey.

December 4<sup>th</sup> we had eight 6<sup>th</sup> grade youth glaze their nativity sets, which were fired and returned before Christmas. We held our Christmas Program on December 18<sup>th</sup> during church service. This year's title was "In a Galilee Far, Far Away". We offered a soup and sandwich meal after service. During Christmas, Parish Ed had the Mid Sioux Tree up with ornaments for people to donate to families in need. We were able to help out 2 elderly and 2 younger families with children.

Respectfully Submitted,  
AJ Stevenson, Parish Education

**Annual Report for the year 2022**  
**Pastor Bob Lewis**

This is the fifth annual report I have written to you, people of St. Paul Lutheran Church. So what shall this one be about?

2018's report was about being new and learning about St. Paul and Holstein.

2019 was a year of settling into seasons, routines, and rhythms of the congregation.

2020 brought the Year of the Pandemic.

2021 was the Year of Coming Back from the Pandemic.

So what of 2022? By my observation, things were remarkably *normal* for the first time in five years. Though the virus was still with us (and will be), it did not have an impact on our activities here at St. Paul. We had Epiphany, Ash Wednesday, Lent, Holy Week and Easter, Pentecost, God's Work our Hands, Confirmation and Advent at full strength and speed once again.

Attendance in worship came back in 2022, and now we have a new way we keep track of participation in worship – through on line viewership. 2022 became the year that as many people participated in worship via our on line worship services, as did in person in the Sanctuary. Video recording of the worship service is a ministry which is here to stay. And it is appreciated by so many – our members and friends at Holstein Sr Living; members who are homebound and unable to attend; members and friends of St Paul all over the world who take part in our worship in this way.

LOGOS is also at full strength once again, with some changes in how I participate in it. Pastor Betty Kiboko and I now lead the 8<sup>th</sup> grade LOGOS class jointly with youth from both St Paul and Holstein United Methodist. As I have a long history of sharing confirmation instruction with other congregations and their pastors, I've welcomed this change. But so have our youth, who are enthusiastic participants. We are learning about our own faith and each others' at the same time.

We did have a large number of funerals in 2022, and said goodbye to some longtime friends from both the congregation and the community. You will find their names in the statistical report which our Membership Committee has carefully prepared, elsewhere in this annual report. We are thankful for our completed kitchen remodel which has eased preparation and serving of meals and fellowship time, so very important to the families and friends of loved ones who have gathered. The remodel also has changed LOGOS food preparation for the better. We are most thankful to all whose financial gifts made this modernization possible, and the enhancement of hospitality ministry as an outreach of our congregation.

One person who had a keen interest in the kitchen remodel and its enhanced use was Marilyn Benson, to whom we all said good-bye this past summer. I have now buried both my predecessor, Pastor Curtis Benson, as well as his spouse and partner. The former Lubeck parsonage has been sold out of the Benson family, and it will soon house a new neighbor. In so many ways, an era has ended here at St. Paul and in Holstein. I am thankful that I was here to walk through this time with the Benson and Bayro families, and with you, their beloved parishioners.

We also began a new era in the church office as Natasha De La O became part of our church staff. We appreciate Natasha's bubbly humor and presence in the office. We are also glad to have welcomed her and Reuben as members, and as a wedded couple, as they were married here at St Paul in the fall of this year.

Thanks to Christina Kjar Hanson and our Membership Committee, we have a beautiful new Congregation Pictorial Directory. The last one was completed in 2016, and St. Paul has seen many changes since then. Now we have a wonderful resource which will serve us well for several years into the future.

Our Brown Bag Bible Study has provided a continual source of refreshment and renewal for me, as well as those who participate in it. A highlight of the year was reading through all 151 psalms together, and studying and discussing them. I think I speak for the group in saying that we all hear and read that part of Sunday worship with a new appreciation now that we've completed this study. I look forward to our upcoming Spiritual Gifts adult education class which will begin at the end of January, this year.

Finally, I'd like to say *thank you* to all of you, who helped make this year a *normal* St Paul year ... full of activity, worship and fellowship, generous financial stewardship, and most of all, your presence. St. Paul is a congregation because *you congregate, regularly*. We are thankful for God's Spirit who has called us together into this place and people; thankful for the year that has passed; and thankful that we are given another year of God's grace to be God's people together in this place.

Peace,  
Pr Bob

## **Sounds of Celebration Handbell Choir**

### **2022 Annual Report**

*"Shout for joy to the Lord, all the earth, burst into jubilant song with music."  
Psalms 98:4*

We were back ringing faithfully each month in the spring and fall of 2022. We continue to practice every Monday evening and participate in worship at least once a month, in addition to special services throughout the year.

Sounds of Celebration members for 2022 are:

Vickie Heck – Director	Julie Modrell	Bonnie Stevenson
Lauren Meyer	Carmen Koth	Kathy Breyfogle
Terri Schimmer	Val Georg	Sharen Borchers
Jackie Meyer	Amy Peuse	Joy Wulf

Carmen Koth retired in the fall of 2022 and Tara Parks joined us to ring in her spot.

We also thank our valued substitutes who help out (sometimes on a moment's notice) to ensure we have that full choir sound. 2022 Substitute ringers were:

Ashley Volkert	Adam Dreeszen	Jim Kistenmacher
Kris Kistenmacher	Jake Breyfogle	Jonah Kistenmacher

### **Handbell Choir Treasurer's Report for 2022:**

Beginning Balance on January 1, 2022 \$ 735.98

**Income:**

Gifts and Memorials	\$715.00
Cookbooks	<u>\$ 70.00</u>

Total Income: \$ 785.00

**Expenses:**

Sheryl Drury Funeral Flowers	<u>\$ 58.01</u>
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Total Expenses: \$ 58.01

Balance on Hand December 31, 2022 \$1,462.97

Respectfully submitted,  
Vickie Heck, Temporary Secretary/Treasurer

### **Annual Report of the 2022 Personnel Committee**

Our duties throughout this year consisted of two different tasks. Our first task was to interview applicants for the Office Administrative Assistant position. In February, we were very pleased to make the recommendation to the Council to fill this position with the hiring of Natasha De La O.

Our second task was to conduct performance evaluations of all St. Paul employees based on surveys completed by members of our congregation. We met individually with each employee to go over the results of the surveys and to visit about any needs or suggestions that they may have. We are so fortunate to have the *best of the best* working here at St. Paul Lutheran Church.

Respectfully submitted,

Deb Bagenstos

**Stewardship and Evangelism Task Force**  
**2022 Annual Report**

Members: Joy Wulf, Jane Breyfogle, Mary Miller, Andrea Niemeier, and Jessica Pratt

In February, the Task Force voted to donate the VanTop Industries \$1000 gift to Mid-Sioux for heating assistance for low income families.

In May, nine military boxes and one gift card was sent out for Armed Services Day. A Thrivent card was used for the items sent in the boxes. A donation covered the cost for altar flowers on Sunday, May 29<sup>th</sup>. A plastic service figure was handing out to church members along with a special prayer provided by Pastor Bob on that day.

In August, a Thrivent card was used for purchasing school supplies and backpacks for Fellowship Hall table decorations. These supplies were later donated to Ridge View for student use.

In September on “God’s Work, Our Hands” Sunday, Pastor Bob read a blessing for all the quilts made by St. Paul’s Quilting Ladies. A sock drive was started, and the socks were donated to the Gospel Mission in Sioux City five weeks later.

October is Stewardship Month. The Time & Talent sheet was introduced in a Sunday children’s sermon. Financials were presented at a church service by Emily Todd. The meaning of generous giving, the how and why, was discussed during a children’s sermon.

All Saints’ Day was observed on Sunday, November 6th, 2022. A memorial table was set to remember our seventeen departed saints. Once again, the Task Force asked the congregation to share their nativity sets to decorate fellowship hall. The Kiwanis organization donated \$100 for backpacks.

In December a Thrivent card was used by the community “Adopt A Family” committee.

The Task Force deferred to the Trustees for 2023 Benevolence amounts in the church budget.

A budget amount of \$300 for expenses by the Task Force was requested of the Trustees. Coffee Hosts, Greeters, and Lector schedules were prepared for 2023.

A big “Thank You” to Jan Buenger, Natasha De La O, Pastor Bob, Jim Kistenmacher, and Karen Wessling for all their help.

Respectfully submitted,  
Jane Breyfogle

## Thrivent Action Projects 2022

March	Jan Grell	Quilt batting	250.00
June	Jane Breyfogle	Armed services boxes sent	250.00
	Jane Breyfogle	School supplies and backpack Ridgeview	250.00
	Audrey Dittmer	Kit supplies	250.00
November	4 cards were used for NovemberFest		1,000.00
December	Don Breyfogle	Adopt a Family at Christmas for clothing	250.00
	Jan Buenger	Adopt a family at Christmas for food	250.00
	Jim Kistenmacher	High School meals for shut-ins	250.00
	Norm Buenger	Christmas program soup lunch	250.00
	Pastor Bob	Goodie Bags for Children's	
		Christmas program	250.00
<b>Total all Thrivent Action Projects 2022</b>			<b>\$3,250.00</b>

This may not be all of the projects that were done. If you did not notify the church of your project, it did not get put on this list. As you can see, it was a lot less than the past years, partly due to the Corona Virus. Hopefully we can make use of this money from Thrivent and look for some different ideas for this next year. If you have any questions or need help doing your Thrivent Action please contact the church office or Jan Buenger.

There was \$6,750.00 that was turned in 2019 and \$5,000.00 in 2018 and \$8,250.00 in 2017, so we are in hopes that there were more cards used and were just not reported to the church.

Please call the church or Jan Buenger so we can add your Thrivent Action cards to our list.

Thrivent Advocate  
Jan Buenger

## **W.E.L.C.A ACTION TEAM**

The ladies were able to complete 99 quilts to send to Lutheran World Relief. This number was considerably less than we have been doing but we need ladies to help us tie more quilts. We have plenty of fabric to make more.

If you are able to help, contact either Jan or Audrey or just show up on the 3rd Tuesday of the month to work.

We donated 2 “feed sack” quilts to the November Fest auction. We also donated 6 quilts to the Okoboji Bible Camp auction. The total of the bids on these quilts were \$1,550. We assembled 76 layettes, 65 school kits, and 39 personal care kits. We were also able to send 50 pillowcases where there was a need.

On “God’s Work, Our Hands” Sunday, many people helped pack all the items for shipping. On October 11th, we were able to use Rod Flogstad’s trailer with Jerry Sindt and his pickup, to deliver everything to South Sioux City. Gary Jensen and Allen Fitch went along to help unload.

Thanks to everyone who donated time and supplies for these projects that will help make life better for people around the world.

2 Thrivent cards were used to help with our work.

Jan Grell and Audrey Dittmer  
Action Team Coordinators



**WOMEN OF W.E.L.C.A 2022 ANNUAL REPORT**  
**STATEMENT OF PURPOSE**

As a community of women created in the image of God, called discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in our church, the society, and the world.

**2021 OFFICERS:**

Protom-Chairman -----Jan Grell and Audrey Dittmer

Secretary -----

Treasurer -----Jan Buenger

Action/Growth -----Jan Grell and Audrey Dittmer

Pianist -----

Meetings were not held this year.

We lost the following members from our rolls:

Helen Vohs, Marilyn Benson and Lydia “Bids” Hargens

We served eight funerals.

Meals on Wheels were not delivered because of the Corona Virus. We have hopes that this service to our community can resume in 2023.

Bernice Todd made bibs for all newborns. Our bulletin board was put up January - October. We will not have bulletin boards to decorate starting in 2023. We assembled weekly bulletins starting in January thru December.

Mother’s Day carnations were given out this year. Sewing and quilting day is held on the 3<sup>rd</sup> Tuesday of the month, and they were able to make a number of quilts.

**JANUARY:** Officers met to plan agenda for 2022

*“To mobilize women to act boldly on their Faith in Jesus Christ”*  
is the MISSION STATEMENT OF WOMEN OF W.E.L.C.A

Jan Buenger

**WOMEN OF THE ELCA TREASURERS**  
**ANNUAL REPORT FOR 2022**

<b>BALANCE ON HAND, January 1, 2022.....</b>	<b>\$1,757.63</b>
<b><u>Income:</u></b>	
General Aid (Women of ELCA Offerings).....	\$
Circles .....	\$
Donations (funerals) .....	\$ 1,300.00
Donations (use of fellowship hall).....	\$
Thank Offering (September).....	\$
Cookbook income .....	
Cluster offering .....	
Donation from Gifts & Memorials .....	268.19
Donations for kits .....	25.00
<b>Total Income for 2022 .....</b>	<b>\$1, 593.19</b>
<b><u>Expenses:</u></b>	
It Supplies .....	\$118.33
Quilt batting (Gifts & Memorials).....	\$265.38
Plates for funerals .....	\$0.00
WISWO circle .....	\$0.00
WISWO (Assessment fee).....	\$20.00
Women ELCA (Convention offering)(In Kind) .....	\$80.00
Spirit, Stogies and Stuff (Mother's Day flowers).....	\$
Gather Companion (subscription).....	\$
Postmaster (stamps).....	\$
Check order.....	\$25.25
Donation (Community Basket).....	\$
Love Offering .....	\$150.00
Pastor Bob Christmas .....	\$50.00
Jim Kistenmacher (Christmas gift).....	\$50.00
Western Iowa Synod (donation Tanzanian Girls School) .....	\$50.00
Western Iowa Synod (Donation Seminary scholarship).....	\$50.00
<b>Total Expenses for 2022 .....</b>	<b>\$893.96</b>
<b>Balance on Hand January 1, 2022.....</b>	<b>.\$1,757.63</b>
<b>Income for 2022 .....</b>	<b>.\$1,593.19</b>
<b>Total for 2022 .....</b>	<b>.\$3,350.82</b>
<b>Total Expenses for 2022 .....</b>	<b>.....\$893.96</b>
<b>Balance on Hand December 31, 2022.....</b>	<b>.\$2,456.86</b>

*Respectfully Submitted,*  
*Janet Buenger*

## **2022 Youth Annual Report**

An exciting project for us this past year was a collaboration between the two youth groups and the Sunday School program to provide scholarship funds for the Igumbilo Lutheran School for Girls in Tanzania. We sorted redemption cans on “God’s Work ~ Our Hands” Sunday and added funds from the League accounts and Sunday School savings account to make a total gift of \$750. This amount is enough to cover the cost of education at Igumbilo for one year.

Several of our high school students were involved in a service project at LOGOS packing food through the *Then Feed Just One* organization. This was a joint effort with the youth at Our Lady of Good Counsel Parish. The combined commitment of time and funding helped ship food to places suffering from hunger. LOGOS youth traveled to Storm Lake in the fall for a Fellowship of Christian Athletes event at Buena Vista University. Adam Timmerman spoke of his time in the NFL, shared his faith, and encouraged youth and adults in their walk with God.

Our thanks to Abbie Otto for organizing several concert trips to see Christian bands. Youth traveled to Omaha and Sioux Falls on three different occasions to see artists like Toby Mac, Zach Williams, Crowder, and others.

Before Christmas, LOGOS high school youth traveled around Holstein to sing some Christmas carols at homes, do a random act of kindness, purchase of gas for an unsuspecting customer at the convenience store, and enjoy a progressive night of goodies. Our thanks to the Rasmus, Bisenius, and Schimmer households for the bus travel, cheesecake, and hot chocolate. We ended the evening reading the Christmas story under the altar Christmas lights.

High school youth held a brunch on Palm Sunday and then led the early worship service on Easter Sunday. We appreciate students giving their time and energy in this way. The sunrise service is always a great way to begin the resurrection celebration.

Our continued thanks for the blessing of funds to be used for summer camp scholarships. Five youth attended various Bible camps this past year, and scholarships were given for this great opportunity.

The support given to the youth of St. Paul is very much appreciated. Thank you!

Respectfully submitted,  
Jim Kistenmacher

PAROCHIAL REPORT  
St. Paul Ev. Lutheran Church  
December 31, 2022

	BAPT.	CONF.
SECTION I. MEMBERSHIP INFORMATION		
Membership as of End of 2021	536	414
MEMBERSHIP GAINS DURING 2022		
Members Received:		
Baptism of children	4	
Confirmation of children (parents members)		0
Confirmation of children (parents non-members)		0
Baptism/Confirmation of adults	0	0
Unknown Age (no Birth, Bapt. or Conf. Date)	0	0
Affirmation of Faith	5	5
Reinstatement	2	2
Trans From ELCA	1	1
Total New Members Received	12	8
Existing Baptized Members Confirmed in 2022		
Confirmation of children (parents members)		2
Confirmation of children (parents non-members)		0
Confirmation of adults		0
Total Existing (Baptized) Members Confirmed in 2022		2
TOTAL BAPTISM/CONFIRMATION GAINS	12	10
BAPTIZED MEMBERS REMOVED DURING 2022		
Death	10	10
Release	2	2
TOTAL MEMBERSHIP REMOVED	12	12
NET CHANGE IN BAPTIZED/CONFIRMED MEMBERSHIP IN 2022	0	-2
BAPTIZED/CONFIRMED MEMBERSHIP AS OF 2022	536	412

## **2022 Annual report of the Membership Committee**

### **During the year, 4 children were baptized:**

Esther Lou Kistenmacher.....March 27, 2022  
Dawson Schneckloth..... July 2, 2022  
Ayrton David Stevenson.....October 2, 2022  
Lilly Mae Ebert.....December 28, 2022

### **Two young people were confirmed on October 30, 2022:**

Cecily Jacobson and Drew Burk

### **Weddings performed: 3**

David Bayro and Irina Trofimchuk.....July 22, 2022  
Kirk Friedrichsen and Jean Schumacher..... August 20, 2022  
Reuben De La O and Natasha Madsen.....October 1, 2022

### **Pastor officiated at 13 funerals for our congregation: 10 members and 3 non members**

<b>Member</b>	<b>Date of Death</b>
Sheryl Drury	January 6, 2022
Karnen Lee Ellerbusch Fetty	January 31, 2022 NM
Kenneth Schumann	February 5, 2022
Mark Dutler	February 22, 2022
Lester Vohs	March 6, 2022
Deloris M. Ferris	May 8, 2022 NM
Bruce Schmidt	May 28, 2022
Helen Vohs	June 6, 2022
Linda Wright	June 14, 2022 NM
Marilyn Benson	June 22, 2022
Loren Dittmer	July 17, 2022
Lydia (Bids) Hargens	August 16, 2022
Troy Howard	September 3, 2022

### **Eleven attended Pre-Communion Class April 17, 2022:**

Nash Boling, Ben Burk, Amelia Doxtad, Tyler Georg, Jase Martin, LeLund Peterson, Kenadi Rohlk, Everett Sanders, Carson Schumacher, Dawson Schumacher and Oliver Todd

**During the year we had 8 confirmed members join our congregation:**

Sheryl Drury, Lawrence and Darlene Clausen, Reuben and Natasha De La O,  
Angela Friedrichsen, Ben and Sara Wetherell

**During the year we had 2 Confirmed members transfer, move or choose to leave the church:**

Jon Henderson and Cassondra Todd

**During the year we had three babies born:**

Aryton David Stevenson

July 5, 2022

Lilly Mae Ebert

September 13, 2022

Elijah David Wetherell

November 1, 2022

**Membership as of December 31, 2022**

<b>Membership at previous year end:</b>	<b>Baptized</b>	<b>536</b>	<b>Confirmed</b>	<b>414</b>
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**Members received in 2022:**

Baptized	4	
Affirmation of Faith	5	5
Trans from ELCA	1	1
Confirmed		2
Reinstated	2	2

<b>Total number of members received in 2022:</b>	<b>Baptized</b>	<b>12</b>	<b>Confirmed</b>	<b>10</b>
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**Members removed during 2022:**

By death:	10	10
Release :	2	2

<b>Total number of members removed in 2022:</b>	<b>Baptized</b>	<b>12</b>	<b>Confirmed</b>	<b>12</b>
<b>Net Change in Membership</b>			<b>Confirmed</b>	<b>- 2</b>

<b><u>Total Membership December 31, 2022:</u></b>	<b>Baptized -</b>	<b>536</b>	<b>Confirmed -</b>	<b>412</b>
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Respectfully submitted by the Membership Committee,  
Jan Buenger, Barb Stratton and Cleo Breyfogle,

## Financial Secretary- Income Report - 2022

### CURRENT:

Weekly envelopes (general fund )	\$ 256,338.52
Current from Thrivent	\$ 625.00
Loose plate	\$ 4,576.88
Initial offering	\$ 115.00
communion	\$ 846.00
Easter, Palm Sunday, Lent	\$ 6,687.00
Ascension & Pentecost	\$ 1,275.00
Reformation	\$ 300.00
Thanksgiving	\$ 80.00
Misc Current	\$ 3,359.00
Pastor's Discretionary Fund	\$ 2,190.00
Novemberfest	\$ 19,687.00
Harvest/Gifts of Grain	\$ 44,422.42
LOGOS - donations - Lutheran /Methodist	\$ 3,754.21
LOGOS - Student fees	\$ 5,309.00
LOGOS -Tableparent	\$ 1,847.00
Worship &Music/Sound System	\$ 1,195.00
VBS fees	\$ 2,386.56
Wee Wisdom - fees	\$ 16,255.00
Wee Wisdom- Grant/donations	\$ 1,190.00
Christmas	\$ 1,665.00
Interest from CD's	\$ 556.46
checking account interest	\$ 25.21
<b>Current totals</b>	<b>\$ 374,685.26</b>

### BENEVOLENCE:

#### LOCAL

Ingham OLBC	\$ 930.00
Community Food Basket	\$ 355.00
Gift from VT Industries	\$ 2,000.00
Sioux City Gospel Mission	\$ 735.00

#### IOWA

Western Iowa Synod / ELCA	\$ 2,215.00
Stewardship/ Veterans	\$ 615.00
Follow Hard Ministries	\$ 1,625.00
Lutheran Serv in IA / Bremwood	\$ 1,305.00

#### GLOBAL

ELCA World Hunger	\$ 1,975.00
Tanzania Girls School	\$ -
ELCA Disaster Relief	\$ 4,740.00
ELCA Global Missions	\$ 445.00

**Benevolence totals \$ 16,940.00**

**SUB TOTAL \$ 391,625.26**

### BUILDING FUND :

Building Fund	\$ 4,565.00
BLDG - church kitchen	\$ 35,151.93
checking account interest	\$ 12.16
<b>Building Fund totals</b>	<b>\$ 39,729.09</b>

### SUNDAY SCHOOL:

Offering /Noisy Offering	\$ 2,801.50
Sunday School interest earned	\$ 1.25
<b>Sunday School totals</b>	<b>\$ 2,802.75</b>

**GRAND TOTAL \$ 434,157.10**

Respectfully Submitted,

Karen Scott, Financial Secretary

St. Paul Lutheran Church  
Cash Activity Statements  
For the Year ending December 31, 2022

**Current Financial Summary for 2022 General Fund**

Cash Balance - Beginning January 1, 2022			<b>\$326,496.17</b>
2021 Income	\$391,625.26		
<b>Total Cash Available for 2022</b>		<b>\$391,625.26</b>	
2021 Benevolence disbursements	\$16,940.00		
2021 Operating Expenses	\$327,536.51		
<b>Total Expenses for 2022</b>		<b>\$344,476.51</b>	
<b>2022 difference of income and expense</b>			<b>\$47,148.75</b>
Cash Balance - Ending December 31, 2022			<b><u>\$373,644.92</u></b>
Cash Acct.	\$159,594.64		
CD at Availa Bank	\$117,469.10		
CD 2 at Availa Bank			
Acct. Payable (Taxes with held)	(\$32.55)		
Other Assets	\$96,613.73		
<b>Cash Balance - Ending December 31, 2022</b>		<b><u>\$373,644.92</u></b>	

**Building Fund Summary for 2022**

Balance January 1, 2022			<b>\$142,535.19</b>
Building Fund Income for 2022			
General Bldg	\$4,565.00		
Interest	\$12.16		
Kitchen	\$35,151.93		
<b>Total Building Income 2022</b>		<b>\$39,729.09</b>	
Building Fund Expenses for 2022			
Building	\$15,304.46		
Kitchen remodel	\$140,068.75		
Parsonage interest	\$324.58		
Total Expenses	\$155,697.79	<b>\$155,697.79</b>	
<b>2022 difference of income and expense</b>			<b><u>-\$115,968.70</u></b>
<b>Balance December 31, 2022</b>			<b><u>\$26,566.49</u></b>
Balances for Specific Funds			
Kitchen Remodeling	-\$7,901.60		
General Building	\$33,798.09		
Roof repair	\$570.00		
Sanctuary Doors	\$100.00		
<b>Balance December 31, 2022</b>		<b><u>\$26,566.49</u></b>	



St. Paul Lutheran Church  
Cash Activity Statements  
For the Year ending December 31, 2022

**Sunday School Savings Summary for 2022**

Cash Balance - Beginning January 1, 2022			<b>\$5,853.23</b>
Sunday School Income			
Noisy Offering	\$550.86		
Sunday School Offering	\$2,250.64		
Interest	\$1.25		
Total Income for 2022		<b>\$2,802.75</b>	
Expenses			
Community Basket	\$928.25		
Other expenses	<u>\$1,101.99</u>		
Total expenses 2022		<b><u>\$2,030.24</u></b>	
Difference of income and expenses			<b><u>\$772.51</u></b>
Savings Balance - Ending December 31, 2022			<b><u><u>\$6,625.74</u></u></b>

**St. Paul Lutheran Church Endowment Fund**  
**2022 Annual Report**

Members of the Endowment Foundation:

Kurt Meyer ..... President  
 Jerry Sindt..... Vice President  
 Adam Dreeszen ..... Treasurer  
 Val Georg ..... Secretary  
 Connie Ludvigson,  
 Nathan Vohs

**Allocation of Funds and Investments:**

UBI Checking Account Balance	\$2,024.03
Beginning Availa Checking Account Balance	\$52,258.52
Principal amount moved from CD to Annuity	-\$50,000.00
Transaction Fees	-\$ 7.50
2021 Senior Scholarships paid out	-\$ 2,000.00
<u>Earned Interest from Availa Bank CD</u>	<u>\$1,365.00</u>
<b>Current Availa Checking Account Balance 12/31/2022</b>	<b>\$1,672.12</b>
2022 Senior Scholarships Allocation	-\$500.00
Certificate of Deposit (Availa)	\$195,000.00
American Equity Annuity (1 <sup>st</sup> )	\$51,325.00
<i>Accrued Interest (available 2/10/23)</i>	\$1,360.11
American Equity Annuity (2 <sup>nd</sup> )	\$50,000.00
<u><i>Accrued Interest (available 4/13/23)</i></u>	<u>\$1,000.00</u>
<b>Total Assets</b>	<b>\$298,607.55</b>
Total 2022 Investment Earned Interest:	<b>\$3,725.11</b>
Members voted at the 12/5/2021 meeting to allocate income as follows:	
Scholarships payable 2022	\$2,000.00
Genon – LOGOS	\$500.00
Companion Churches	\$500.00
<u>Tanzania Girls School</u>	<u>\$200.00</u>
Total 2021 Allocation	\$3,200.00

Only one scholarship was awarded to a graduating senior in the Class of 2022: Emma Vohs. This scholarship is payable in 2023 after completion of their first semester of college and submission of their fall 2022 transcripts. \$2,000 was paid out in 2022 to four scholarship recipients from the Class of 2021 (Anya Kistenmacher, Caleb Kistenmacher, Colton Dutler, Carly Murphy)

Over the past two years the Endowment Committee has moved two separate \$50,000 amounts to be invested in an Annuity with American Equity. The first \$50,000 was moved in February of 2021 and has a current balance of \$51,325 with \$1,360.11 accrued interest payable 2/10/2023; the second \$50,000 was moved in April of 2022 with \$1,000 accrued interest payable 4/10/2023. Interest is not collectible within the first year of beginning the annuity, therefore the 2021 annuity principal and interest is currently available, however the 2022 amount is not available until it's first anniversary (4/10/2023).

The \$195,000 Availa CD matured December 17, 2021 and the balance was renewed for another 12 months at 4.10%. The CD earned a total of \$1,365 interest for the year 2022.

Respectfully Submitted,  
Adam Dreeszen  
St. Paul Endowment Fund Treasurer

St. Paul Lutheran Church  
2022 Actual Expenses 2023 Proposed Goals

1

<b>Benevolence</b>					
<b>CHRISTIAN SERVICE &amp; BENEVOLENCE</b>					
<b>LOCAL</b>	<b>2022 Goal</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Ingham/Okoboji Bible Camp	\$ 1,000.00	\$ 1,080.00	\$ 80.00		\$ 1,000.00
Logos - Genon Ministries	\$ 500.00	\$ 500.00	\$ -		\$ 500.00
EPIC & Pact Scholarships	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00
Sioux City Gospel Mission	\$ 400.00	\$ 805.00	\$ 405.00		\$ 600.00
Community Food Basket	\$ -	\$ 355.00	\$ 355.00		\$ 500.00
Adopt a Family	\$ -	\$ 300.00	\$ 300.00		\$ 300.00
Misc. Benevolence (backpack donation)	\$ 750.00	\$ 750.00	\$ -		\$ 750.00
<b>LOCAL</b>	<b>\$ 2,650.00</b>	<b>\$ 3,790.00</b>	<b>\$ 1,140.00</b>	<b>\$ 500.00</b>	<b>\$ 4,150.00</b>
<b>IOWA</b>					
ELCA Gen. Mission/Western IA Synod	\$ 3,500.00	\$ 2,255.00	\$ (1,245.00)		\$ 3,500.00
Follow Hard Ministries	\$ -	\$ 1,625.00	\$ 1,625.00		
Mid-Sioux (from VT donation)	\$ 1,000.00	\$ 1,000.00	\$ -		\$ 1,000.00
Lutheran Services in IA	\$ 1,000.00	\$ 1,420.00	\$ 420.00		\$ 1,500.00
<b>IOWA</b>	<b>\$ 5,500.00</b>	<b>\$ 6,300.00</b>	<b>\$ 800.00</b>	<b>\$ -</b>	<b>\$ 6,000.00</b>
<b>GLOBAL</b>					
ELCA Global Mission	\$ 100.00	\$ 415.00	\$ 315.00		\$ 400.00
ELCA World Hunger	\$ 500.00	\$ 6,687.00	\$ 6,187.00		\$ 2,000.00
ELCA Disaster Fund	\$ 5,000.00	\$ 4,625.00	\$ (375.00)		\$ 1,000.00
Tanzanian Girls School/Parish	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
Lutheran World Relief	\$ 200.00	\$ -	\$ (200.00)		\$ 200.00
Companion Synod	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
Companion Congregation	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
Companion Con. Program Fee	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
<b>GLOBAL</b>	<b>\$ 6,500.00</b>	<b>\$ 12,427.00</b>	<b>\$ 5,927.00</b>	<b>\$ 700.00</b>	<b>\$ 4,300.00</b>
<b>TOTAL CHRISTIAN SERVICE &amp; BENEVO</b>	<b>\$ 14,650.00</b>	<b>\$ 22,517.00</b>	<b>\$ 7,867.00</b>	<b>\$ 1,200.00</b>	<b>\$ 14,450.00</b>

St. Paul Lutheran Church  
2022 Actual Expenses 2023 Proposed Goals

2

<b>CHURCH PROPERTY</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Gas	\$ 5,000.00	\$ 5,809.70	\$ 809.70		\$ 5,500.00
Electricity	\$ 5,400.00	\$ 5,515.36	\$ 115.36		\$ 5,400.00
Water & Sewer	\$ 1,500.00	\$ 1,533.41	\$ 33.41		\$ 1,500.00
Custodial Maint. & Supplies	\$ 1,200.00	\$ 2,263.74	\$ 1,063.74		\$ 1,500.00
Repairs elec, plumb, carpentry	\$ 1,000.00	\$ 2,296.12	\$ 1,296.12		\$ 1,500.00
Altona Parsonage Repairs & Maintenance	\$ 1,000.00	\$ 627.31	\$ (372.69)		\$ 1,500.00
Parish House Repairs & Maintenance	\$ 300.00	\$ 300.25	\$ 0.25		\$ 500.00
Lawn Care	\$ 1,600.00	\$ -	\$ (1,600.00)		\$ 1,600.00
Property, Liability Ins. & Workers Comp	\$ 9,000.00	\$ 12,241.75	\$ 3,241.75		\$ 12,000.00
Boiler Inspection & Maint.	\$ 2,000.00	\$ 2,142.83	\$ 142.83		\$ 2,000.00
Snow Removal	\$ 2,000.00	\$ 160.00	\$ (1,840.00)		\$ 2,000.00
Custodian Salary	\$ 13,260.00	\$ 11,216.49	\$ (2,043.51)		\$ 13,926.00
Custodian Employer Soc. Sec	\$ 1,020.00	\$ 854.18	\$ (165.82)		\$ 1,200.00
Kiel Parsonage	\$ -	\$ -	\$ -		\$ 500.00
Misc Expense-Preschool Bathroom	\$ -	\$ 16,961.79	\$ 16,764.92		\$ -
Misc Expense	\$ 200.00	\$ 13.88	\$ (186.12)		\$ 200.00
<b>TOTAL CHURCH PROPERTY</b>	<b>\$ 44,480.00</b>	<b>\$ 61,936.81</b>	<b>\$ 17,259.94</b>		<b>\$ 50,826.00</b>
<b>EDUCATIONAL MINISTRIES</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Adult Ed	\$ 500.00	\$ 306.72	\$ (193.28)		\$ 500.00
Confirmation Curr & Camp	\$ 500.00	\$ 117.27	\$ (382.73)		\$ 100.00
Sunday School/Rally Day	\$ 3,000.00	\$ 1,778.51	\$ (1,221.49)		\$ 3,000.00
Vacation Bible School	\$ 3,750.00	\$ 3,386.33	\$ (363.67)		\$ 3,750.00
First Communion Curr.	\$ 250.00	\$ 106.64	\$ (143.36)		\$ 250.00
SS Teacher Train. & Apprec.	\$ 100.00	\$ -	\$ (100.00)		\$ 100.00
Library & Media Center	\$ 100.00	\$ -	\$ (100.00)		\$ -
Generational Rites	\$ 900.00	\$ 1,143.79	\$ 243.79		\$ 1,200.00
Children's Christmas Program	\$ 400.00	\$ 220.74	\$ (179.26)		\$ 400.00
<b>TOTAL EDUCATIONAL MINISTRIES</b>	<b>\$ 9,500.00</b>	<b>\$ 7,060.00</b>	<b>\$ (2,440.00)</b>		<b>\$ 9,300.00</b>

St. Paul Lutheran Church  
2022 Actual Expenses 2023 Proposed Goals

3

<b>WORSHIP &amp; EVANGELISM</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Congregational Fellowship	\$ 750.00	\$ 184.17	\$ (565.83)		\$ 1,000.00
Training & Workshops	\$ 250.00	\$ -	\$ (250.00)		\$ -
Wedding and funeral expenses	\$ -	\$ 89.05	\$ 89.05		\$ -
Worship Bulletins	\$ 200.00	\$ 46.47	\$ (153.53)		\$ 200.00
Worship Planning materials & supplies	\$ 2,500.00	\$ 2,926.04	\$ 426.04		\$ 3,000.00
Devotional Materials	\$ 1,500.00	\$ 1,098.24	\$ (401.76)		\$ 750.00
Musical Instrument Maintenance	\$ 300.00	\$ 566.75	\$ 266.75		\$ 750.00
Musical Library Purchases	\$ 100.00	\$ 19.95	\$ (80.05)		\$ 100.00
Guest Pastors & Speakers	\$ 1,200.00	\$ 175.00	\$ (1,025.00)		\$ 1,200.00
Guest Pastor mileage	\$ 150.00	\$ 52.00	\$ (98.00)		\$ 150.00
Bell Choir Director	\$ 700.00	\$ 700.00	\$ -		\$ 700.00
Organists	\$ 2,400.00	\$ 2,280.00	\$ (120.00)		\$ 3,600.00
Misc.	\$ 100.00	\$ 32.10	\$ (67.90)		\$ -
Audio Equipment Repairs	\$ 500.00	\$ -	\$ (500.00)		\$ 500.00
<b>TOTAL WORSHIP &amp; EVANGELISM</b>	<b>\$ 10,650.00</b>	<b>\$ 8,169.77</b>	<b>\$ (2,480.23)</b>		<b>\$ 11,950.00</b>
<b>YOUTH &amp; LAY MINISTRIES</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Adult Training & Workshops	\$ 200.00		\$ (200.00)		\$ -
LOGOS	\$ 9,000.00	\$ 6,587.01	\$ (2,412.99)		\$ 9,000.00
Youth Ministries	\$ 300.00	\$ 276.84	\$ (23.16)		\$ 300.00
High School & College Events	\$ 300.00	\$ 183.76	\$ (116.24)		\$ 300.00
Youth Travels	\$ 2,500.00	\$ 2,500.00	\$ -		\$ 2,500.00
Youth Resources & Materials	\$ 100.00	\$ 31.98	\$ (68.02)		\$ 100.00
Young Adult Events	\$ 200.00	\$ -	\$ (200.00)		\$ 200.00
<b>TOTAL YOUTH &amp; LAY MINSITRIES</b>	<b>\$ 12,600.00</b>	<b>\$ 9,579.59</b>	<b>\$ (3,020.41)</b>		<b>\$ 12,400.00</b>
<b>STEWARDSHIP</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Stewardship Materials, Supplies, Décor	\$ 200.00	\$ -	\$ (200.00)		\$ 300.00
Offering Envelopes	\$ 650.00	\$ 407.52	\$ (242.48)		\$ 450.00
Lenten Denial Envelopes	\$ 50.00	\$ 37.89	\$ (12.11)		\$ -
Novemberfest Expenses	\$ 2,500.00	\$ 3,649.96	\$ 1,149.96		\$ 2,500.00
<b>TOTAL STEWARDSHIP</b>	<b>\$ 3,400.00</b>	<b>\$ 4,095.37</b>	<b>\$ 695.37</b>		<b>\$ 3,250.00</b>

St. Paul Lutheran Church  
2022 Actual Expenses 2023 Proposed Goals

4

<b>PASTOR CARE</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Pastor's Salary	\$ 55,000.00	\$ 55,455.91	\$ 455.91		\$ 59,000.00
Social Security Allowance	\$ 5,470.00	\$ 4,557.85	\$ (912.15)		\$ 5,900.00
Pension, Health Insurance & Disability	\$ 26,000.00	\$ 25,233.00	\$ (767.00)		\$ 27,000.00
Continuing Education	\$ 1,000.00	\$ 990.20	\$ (9.80)		\$ 1,000.00
Mileage Reimbursement	\$ 2,000.00	\$ 1,091.14	\$ (908.86)		\$ 1,500.00
Parsonage Gas	\$ 1,000.00	\$ 1,061.64	\$ 61.64		\$ 1,000.00
Parsonage Electricity	\$ 700.00	\$ 716.08	\$ 16.08		\$ 700.00
Parsonage Water & Sewer	\$ 850.00	\$ 996.83	\$ 146.83		\$ 950.00
Cell Phone Reimbursement	\$ 900.00	\$ 900.00	\$ -		\$ 900.00
Gift	\$ 500.00	\$ 503.95	\$ 3.95		\$ -
<b>TOTAL PASTOR CARE</b>	<b>\$ 93,420.00</b>	<b>\$ 91,506.60</b>	<b>\$ (1,913.40)</b>		<b>\$ 97,950.00</b>
<b>FAMILY MINISTRIES</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Youth Music & Education Salary	\$ 61,300.00	\$ 61,302.48	\$ 2.48		\$ 65,700.00
Youth Music & Ed. Soc. Security	\$ 6,000.00	\$ 6,183.60	\$ 183.60		\$ 6,600.00
Continuing Education	\$ 500.00	\$ 285.00	\$ (215.00)		\$ 500.00
Mileage Reimbursement	\$ 300.00	\$ 221.28	\$ (78.72)		\$ 300.00
Pension Stipend	\$ 5,088.00	\$ 5,131.00	\$ 43.00		\$ 5,500.00
Health Insurance Stipend	\$ 13,960.00	\$ 13,960.80	\$ 0.80		\$ 15,000.00
Gifts		\$ 503.95	\$ 503.95		
<b>TOTAL FAMILY MINISTRIES</b>	<b>\$ 87,148.00</b>	<b>\$ 87,588.11</b>	<b>\$ 440.11</b>		<b>\$ 93,600.00</b>
<b>MINISTRY SUPPORT</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>Difference</b>	<b>Endowment</b>	<b>2023 Proposed</b>
Office Equipment lease/contracts	\$ 1,200.00	\$ 1,543.76	\$ 343.76		\$ 1,500.00
Office Equipment/repair		\$ 344.30			
Office supplies	\$ 3,500.00	\$ 3,575.07	\$ 75.07		\$ 3,500.00
Postage	\$ 3,000.00	\$ 2,808.88	\$ (191.12)		\$ 3,000.00
Telephone & Internet	\$ 1,600.00	\$ 1,629.19	\$ 29.19		\$ 1,600.00
Church Council/New Member Dinner	\$ -	\$ -	\$ -		\$ -
Conference & Convention Expense	\$ 700.00	\$ 630.00	\$ (70.00)		\$ 700.00
Secretary Salary/Bookkeeping	\$ 15,000.00	\$ 2,425.14	\$ (12,574.86)		\$ -
Secretary Soc Sec	\$ 2,500.00	\$ 212.00	\$ (2,288.00)		\$ -
Secretary Health Insurance	\$ -	\$ 346.00	\$ 346.00		\$ -
Financial Bookkeeper	\$ -	\$ 3,085.00	\$ 3,085.00		\$ 5,040.00
Financial Bookkeeper mileage	\$ -	\$ 388.80	\$ 388.80		\$ 400.00
Financial Bookkeeper Soc. Sec	\$ -	\$ 236.00	\$ 236.00		\$ 390.00
Administrative Assistant	\$ -	\$ 9,472.57	\$ 9,472.57		\$ 13,104.00
Administrative Assistant Soc. Sec.	\$ -	\$ 627.52	\$ 627.52		\$ 1,002.00
Financial Secretary	\$ 2,400.00	\$ -	\$ (2,400.00)		\$ 2,400.00
Bookkeeping Services	\$ 4,600.00	\$ 780.00	\$ (3,820.00)		\$ 800.00
Church Computer Expense	\$ 200.00	\$ 1,919.13	\$ 1,719.13		\$ 500.00
Annual Meeting Supplies	\$ 100.00	\$ -	\$ (100.00)		\$ -
Bank Service Charges	\$ 1,500.00	\$ 1,420.44	\$ (79.56)		\$ 1,500.00
Gift	\$ -	\$ 156.00	\$ 156.00		\$ -
Church Software	\$ -	\$ -	\$ -		\$ 1,000.00
Misc.	\$ 200.00	\$ 2,335.60	\$ 2,135.60		\$ 200.00
<b>TOTAL MINISTRY SUPPORT</b>	<b>\$ 36,500.00</b>	<b>\$ 33,935.40</b>	<b>\$ (2,908.90)</b>	<b>\$ -</b>	<b>\$ 36,636.00</b>

St. Paul Lutheran Church  
2022 Actual Expenses 2023 Proposed Goals

5

WEE WISDOM PRESCHOOL EXPENSE	2022 Budget	2022 Actual	Difference	Endowment	2023 Proposed
Wee Wisdom Wages - Teacher	\$ 8,874.00	\$ 8,100.88	\$ (773.12)		\$ 10,437.00
Wee Wisdom Wages - Assistant	\$ 5,610.00	\$ 4,125.00	\$ (1,485.00)		\$ 6,584.00
Wee Wisdom Social Security	\$ 1,108.00	\$ 982.83	\$ (125.17)		\$ 1,302.00
Wee Wisdom Materials	\$ 900.00	\$ 1,261.72	\$ 361.72		\$ 1,000.00
Wee Wisdom Advertising	\$ 250.00	\$ 272.63	\$ 22.63		\$ 300.00
Wee Wisdom Cont. Education	\$ 1,400.00	\$ 1,427.48	\$ 27.48		\$ 1,400.00
Wee Wisdom Misc. wages	\$ 200.00	\$ 1,867.32	\$ 1,667.32		\$ 200.00
Child Care License Fee	\$ 50.00	\$ 50.00	\$ -		\$ 50.00
<b>TOTAL WEE WISDOM PRESCHOOL EXP</b>	<b>\$ 18,392.00</b>	<b>\$ 18,087.86</b>	<b>\$ (304.14)</b>	<b>\$ -</b>	<b>\$ 21,273.00</b>
	2022 Budget	2022 Actual	Difference	Endowment	2023 Proposed
<b>TOTAL EXPENSES</b>	<b>\$ 330,740.00</b>	<b>\$ 344,476.51</b>	<b>\$ 13,195.34</b>		<b>\$ 351,635.00</b>
					Proposed vs Actual
					<b>\$ 7,158.49</b>
				2023 Proposed vs 2022 Proposed	
					<b>\$ 20,895.00</b>
<b>Christian Service &amp; Benevolence</b>	2022 Goal	2022 Actual	Difference	Endowment	Proposed
<b>TOTAL CHRISTIAN SERVICE &amp; BENEVO</b>	<b>\$ 14,650.00</b>	<b>\$ 22,517.00</b>	<b>\$ 7,867.00</b>		<b>\$ 14,450.00</b>